

CITY GOVERNMENT

The City of Riverside was incorporated in 1883 and operates under the Council-Manager form of government established by City Charter in 1953. Seven members make up the City Council, elected for four-year terms by geographically designated wards (districts). The Mayor is elected at large and serves as Presiding Officer of the Council, interprets policies and programs to the community, and serves as official head of the City for ceremonial purposes. The Mayor has a voice in all Council proceedings but votes only to break a City Council tie-vote. Members of the Council select a representative from among themselves to serve as Mayor Pro-Tempore. The City Council appoints the City Manager, City Attorney and City Clerk in conformance with the City Charter.

The City's total budget of \$653.2 million reflects a regular full time staff of approximately 2600. The City provides all traditional municipal services and also operates electric and water utilities, a municipal airport, library, and museum.

The City Manager indirectly supervises all City departments. Assistant City Managers supervise the departments of Public Utilities, Police, Public Works, Fire, General Services, Human Resources, Information Technology, Museum, Library, Community Development, Development, Airport, and Parks, Recreation and Community Services, as well as the City's financial operations.

Riverside emphasizes public participation through 17 advisory boards and commissions which review issues and make recommendations on a broad range of topics.

APPLICATION AND SELECTION PROCESS



An Equal Opportunity Employer

For additional information regarding this opportunity, contact:

Leo Gonzalez, Recruiter
leogonzalez@riversideca.gov
Human Resources Department
3780 Market St., Riverside, CA 92501
(951) 826-5922—Fax (951) 826-2552
www.riversideca.gov

Applications will be accepted until 5:00 pm on Friday, June 30, 2006. To be considered, please submit a City application. Applications are available online at: www.riversideca.gov Please reference Job Code 81361.

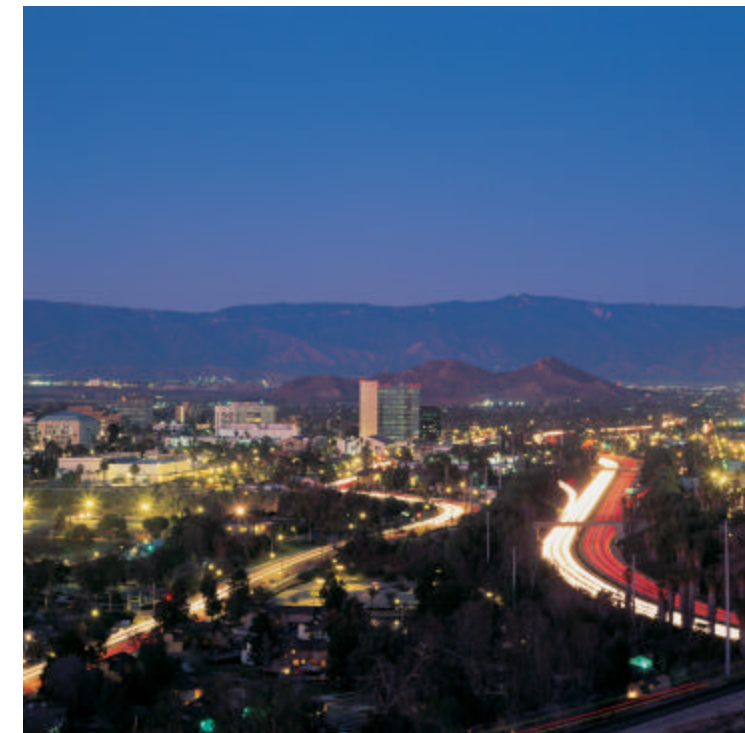
Applications will be reviewed in relation to the criteria outlined in this brochure. Applications will be screened and successful candidates may be invited to compete in an oral interview and writing exercise. Candidates meeting the minimum qualifications will be placed on an eligibility list.

Our core values are integrity and credibility, commitment to service and action, accountability, inclusiveness and diversity, loyalty, personal growth, innovation, and teamwork.

The City of Riverside

Is Seeking An Experienced And
Dynamic Professional To Serve As

ARTS AND CULTURE MANAGER



Be a part of this exciting, creative and cooperative environment where you can make a difference. This is an exceptional leadership opportunity in a fast-paced, technologically-oriented, and community-focused organization.

THE POSITION



The Arts and Cultural Manager under management direction will promote the arts for people of all ages by developing new venues and outlets for visual, performing, media and literary arts throughout the City. The incumbent will plan, develop, promote and administer services in City facilities and will also coordinate policy development, implementation and evaluation of the City's arts and related programs.

INFORMATION

Typical duties may include:

- Participate in the development and management of the City's arts policy; including identifying issues, service gaps and funding sources; formulating and implementing program development strategies and criteria; and create effective communication between the City and artists.
- Develop goals, objectives and strategies for servicing the cultural needs of the community, neighborhoods and special needs groups; develop, monitor and coordinate City's cultural programs.
- Develop, review and prepare administrative, procedural and evaluation guidelines for arts proposals; coordinate grant application peer review panels; administer contracts and monitor funded programs.
- Serve as a catalyst to foster coordination and communication among the City's performing arts, visual and literary groups and their activities; promote community arts and publish an Arts calendar.
- Prepare annual operating budget and Capital Improvement budgets. Prepare and present short and long range plans, developed with maximum community and staff input.
- Negotiate and administer contracts between Agency and individuals and/or organizations providing program related services in the arts.
- Establish an on-going relationship and communication with local, county and state arts agencies, local arts ad-hoc coalitions, corporations, civic groups and individual artists.



EDUCATION AND EXPERIENCE

The ideal candidate will possess the equivalent to a Bachelor's Degree from an accredited college or university with major course work in Arts, Arts Administration, Business Administration, Public Administration, or a closely related field. A Master's degree or graduate level course work is desirable. Must have at least five years of experience in professional arts production, administration or presenting organizations; three years of which have been spent as a working artist or in a position that entailed working closely with professional artists in presenting their work to a broader public.

COMPENSATION

Salary is \$8,010 – \$10,225 monthly.* The City offers an extremely attractive benefits package, including:

- Retirement—The City is a member of the State of California Public Employee's Retirement System (PERS) and provides employees with the 2.7% @ 55 formula. The City also pays the employee's contribution toward the plan.
- Health Insurance—The City offers two health insurance plans and contributes up to \$806 per month for employee and dependent coverage.
- Dental Insurance—The City provides two dental insurance plans and contributes \$45 per month.
- Life Insurance—The City provides and pays for term life insurance with accidental death and dismemberment equal to two times the annual salary plus \$1,000 to a maximum of \$300,000.
- Deferred Compensation—The City contributes up to \$200 per month to a 457 deferred compensation plan for a minimum \$50 monthly employee contribution.
- Leave Benefits—Includes all typical vacation, sick leave, bereavement leave and holiday benefits.

*Appointment may be made at any step contingent upon qualifications of successful candidate.

THE COMMUNITY

Recently named one of "America's Most Livable Communities", Riverside is the largest city within one of the fastest growing regions in the country. As the 12th largest city in California, Riverside has a diverse population of approximately 300,000, covering over 85 square miles. Strong elected, civic, and business leadership has enabled a diversified economy, balanced land uses, quality developments, cultural amenities, and a progressive outlook that supports the community today and well into its promising future.



The City is centrally located in the Inland Empire Region approximately 60 miles east of Los Angeles and 100 miles north of San Diego. As the City has continued to develop into one of the most economically powerful cities in Southern California, it has maintained its historic virtues and cultural roots.

It is the people that make Riverside special...

Our commitment to the Community makes Riverside great.